



Open Space Technology for HR Professionals

Achieving High Performance: Leveraging the Power of Self-Organization



LEADERSHIP INC
Facilitating Organizational Change
in Greater China

Hong Kong Institute of Human Resource Management

Introduction

Open Space Technology (OST) is an innovative meeting methodology for organizational transformation, as well as a philosophy towards how complex organizations develop and self-organize.

In Open Space meetings, participants create and manage their own agenda of parallel working sessions around a central theme of real importance. With groups of 5 to 1000 participants, the common result is a powerful connecting of people, sharing of what is happening in the organization and strengthening of a common vision. Open Space Technology has the potential to transform organizations.

Program Outline

This is a highly interactive workshop covering the following area:

- ◆ What Open Space Technology is and how does it work
- ◆ The relationship of High Performance and self organization
- ◆ How to facilitate in Open Space with practical examples

Target Participants

- ◆ Leaders, managers and facilitators working with complex issues, requiring the cooperation of diverse stakeholders, where conflict is very common, and where there is an urgent need for right action.
- ◆ Anyone who is looking for a way to get beyond business as usual and achieve high performance

Speaker:

Harrison Owen, the originator of Open Space Technology. He is a leading consultant and theorist on organizational culture and transformation. He has worked with a wide range of organizations including national and multi-national corporations, government agencies, NGOs, health, educational and religious institutions. He has authored many books on organizational development including *OPEN SPACE TECHNOLOGY: A User's Guide* and his most recent book *Achieving High Performance: Leveraging the Power of Self-Organization*.

HKIHRM thanks the honourable speaker and Leadership Inc for their contributions to the program.

Enquiries: Please contact Ms Sarah Chung at 2837 3880 (DL)/ 2881 5113 or email to training@hkhrm.org

Enrolment Form

FAX: (852) 2881 6062 for reservation

Ref: S06-TOST-016

Open Space Technology for HR Professionals Achieving High Performance: Leveraging the Power of Self-Organization

Date & Time: Nov 2, 2006 (Thu) 2:30pm – 5:30pm

Venue: To be confirmed by email 4 days prior to the seminar

Full Name (surname) Mr/Ms/Mrs (first name) _____

Position _____ HKIHRM Member No. _____ Non-member

Company _____

Address _____

Telephone _____ Mobile _____ Fax _____ Email _____

(for confirming the venue)

Fee: HKIHRM Member: HK\$580 Non-member: HK\$760

Enclosed is a crossed cheque for HK\$ _____ Cheque No. _____ Bank: _____

Please issue: invoice / receipt [Official receipt and/or invoice will only be issued upon request]

Remarks to HKIHRM Training Events

- HKIHRM reserves the right to cancel, modify or postpone the program.
- HKIHRM reserves the right to reject an enrolment at any point of time.

PAYMENT:

A copy of this enrolment form **AND** a crossed cheque made payable to **Hong Kong Institute of Human Resource Management Ltd** should be sent to **Training Department, 1503, 15/F, 68 Yee Wo Street, Causeway Bay** on or before the program commencement date. **Otherwise HKIHRM reserves the right to cancel the enrolment.**

ENROLMENT / CONFIRMATION:

- Enrolment / reservation by email and/or fax are welcome but confirmation is subject to payment in full.
- Confirmation will be sent by email 4 days prior to the program to those who have settled payments only.
- The maximum number of enrolment from each company to the same round of Certificate Program is 6
- In case of over-subscription, priority will be given to HKIHRM members and those who have settled the program fees, and those who enroll to full program.

CANCELLATION/ REFUND:

- All fees paid are **NON refundable** unless written notice is received before the program commence:
 - **More than 5 business days:** Full refund minus HK\$200 administrative fee per event.
 - **Less than 5 business days:** All fees paid will be forfeited but substitutions could be made. Any fee difference between member and non-member rate will be charged accordingly.
- HKIHRM reserves the right to charge the full program fees if cancellation is not confirmed before the program commence.

WEATHER:

- All programs will not be held as scheduled if Typhoon Signal No. 8 or above/Black Rainstorm Warning is still hoisted after (or is announced to be held at/after) 6:00am for morning programs; 10:00am for afternoon programs; and 2:00pm for evening programs. Please refer to our website for the details of the arrangement.
- Participant will be notified the details of the make-up class as soon as possible.

ENQUIRIES: Please call the Training Department at 2881 5113 or visit our website www.hkhrm.org

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AND
SHARING

香港人力資源管理學會

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