

An Introduction to:

FACILITATING ORGANIZATIONAL STRATEGIC DEVELOPMENT

Organization Transformations Utilizing Large Group Process

Free

Many managers find it increasingly difficult to develop strategies and implement change. The environment is changing rapidly, our organizations are becoming more complex and everyone is demanding involvement. Whether you are the General Manager, department head or team leader, you are challenged to lead and manage **FAST CHANGE**.

This introduction will review the core concepts of **Facilitating Organizational Strategic Development** and how they can be utilized in a corporate environment.

Initially, we will outline some current understanding of organizations, particularly the self structuring nature and the benefits of high levels of connection. This relates to the need for **developing and communicating goals**, creating a **learning organization**, and **structuring for implementation**.

We will review **large group facilitation processes** and how these processes are utilized for corporate change, both globally and in Greater China. Several case studies will be provided for the participants to review.

Finally, we will utilize a facilitative process to address the question of **How do we bring about change within our organization?** This process will challenge the participants to develop their own thinking on the questions and discern some new insights.

Program Schedule: Introductions, Nature of Organizations, Methods of Change, Case Study, Application Workshop, Closing

Speaker:

Mark Pixley, CPF, MBA

Mark is Managing Director of LEADERSHIP INC. He works as a facilitator and consultant helping senior managers to design and facilitate their organizational change processes. He has over 15 years of working experience in Shenzhen, Hong Kong, and Taiwan. Core processes utilized include Technology of Participation (ToP), Open Space Technology, Future Search, Dialogue, Appreciative Inquiry.

Medium of Communication: English

Date & Time: 15 March, 2007 (4:00pm-6:00pm)

Fee: Free

Venue: 1/F., HKPC Building, 78 Tat Chee Avenue, Kowloon.

Enquiries: Ms. Yeung **Tel.:** 27885802/ 27885833 **E-mail :** esthery@hkpc.org

Website : <http://www.hktrainingonline.com>

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